



WRANGLER POSITION DESCRIPTION

Title: Wrangler
Reports To: Horsemanship Manager
Status: Summer 2022, Seasonal

Goals

The Wrangler will further the mission of CranHill by providing quality equine, animal, and farm related programming for campers and guests; to seek opportunity for significant spiritual impact and growth for campers and guests; to partner with program staff in leadership and supervision of campers; to welcome volunteers each week and empower them as members of the camp team; to interact with campers within our philosophy of intentional programming.

Job Responsibilities – General

- Practice self-conduct in such a way that seeks to glorify God in all you say and do
- Practice respect towards full-time staff, fellow summer staff, volunteers, and all summer campers whether the individual is present or not
- Cultivate a willing and servant-like attitude of humility toward serving campers and guests
- Be teachable and humble, willing to learn
- Act in a professional manner as a role model for all campers, volunteers and fellow staff
- Be fully aware of all safety and emergency procedures, and execute procedures when required including communicating safety rules to campers and guests and enforcing them
- Be prepared to serve CranHill in areas outside of the specific responsibilities of your position as the need arises
- Seek to anticipate the needs of campers, guests, and volunteers and meet those needs to the best of your ability
- Attend and participate in all trainings, meetings, devotions, and planning sessions
- Spur fellow staff members on towards Christ, but not at the expense of the guests we are ministering to
- Integrate and support volunteers at camp and provide them with training as needed
- Ensure camp property is respected and cared for
- Participate in required evening ministry opportunities (Youth Camp events, Family camp events, etc.)
- Nurture own spiritual nourishment through prayer and time in the Word
- Attend Worship services (on-site or off-site) as communicated by full-time staff
- Participate in required Sunday activities (Chapel in the Pines, meals, registration) as needed and directed
- Help maintain a positive community and work environment
- Practice biblical conflict resolution
- Exemplify CranHill rules and reinforce them with campers and guests
- Know and follow the schedule
- Ensure staff living spaces and assigned work areas are clean and tidy at all times
- Participate in camp set up and shut down for each session and the summer season
- Maintain camper and colleague confidentiality at all times
- Exemplify CranHill rules and reinforce them with campers
- Abide by and comply with all policies and procedures as listed in the staff covenant, manual, and in staff orientation

Job Responsibilities – Specific

- Ensure the safety of participants in all horse activities, including fellow staff, even at times at the expense of the horse.
- Know the barn emergency procedures well and be able to implement them as needed.
- Know the role of each wrangler position in a trail ride.
- Ensure the safety of the horse (but not at the expense of the safety of the guest) in regards to:
 - Not overloading the horse with weight
 - Making sure it is sound (no soreness or lameness)
 - Looking out for contusions, abrasions, and lacerations notifying the horsemanship manager as instructed during training, and providing instructed care for such circumstances.
- Create a safe (physically, emotionally, and mentally) and fun environment for horsemanship participants.
- Instructing youth campers in how to move around a horse safely, groom, tack, and ride according to riding level of students.
- Evaluate summer campers riding skills.
- Providing feed for horses and putting the appropriate amount of hay out for the horses to eat.
- Driving a tractor.
- Driving a truck
- Properly disposing of manure.
- Implementing transition of horses from upper barn to lower barn for activities and back again at the end of the day each day.
- Groom and tack staff and guest horses for trail rides and pony rides, even lessons if needed.
- Encouraging and instructing students to practice these skills with excellence.
- Assist in maintaining the petting farm which includes but is not limited to:
 - Feeding animals and cleaning pens.
 - Fixing and/or informing maintenance of facility issues.
 - Facilitating petting farm experiences with guests and instructed by petting farm manager.
- Clean waterers for petting farm and horses.
- Implement safe trail rides.
- Implement safe and educational riding and ground lessons.
- Implement safe pony rides.
- Facilitate fun family camp evening horse activities as scheduled.
- Facilitate the high school horsemanship out trip.
- Maintain tack: report damages to horsemanship manager, repair, clean, and oil.
- Assist in maintenance of horse facilities which includes: Reporting damages to horsemanship manager, fixing wood fences, fixing wire fences, clearing fence line, cleaning manure in barn and other areas guests have access to, sweeping out the helmet room (classroom), tack room, spraying helmets.
- Assist/implement horse drawn wagon rides.
- Supervise any special horsemanship programs and events.
- Other duties as assigned and assist in other areas as directed.
- Remember that all we do is to glorify God that He may use us to transform lives to the image of Christ.

Qualifications

- Strong, maturing faith in and relationship with Jesus Christ as Lord and Savior
- Passion for the CranHill mission of being a ministry through which God is transforming lives into the image of Christ
- Must have a teachable attitude and a willingness to learn
- Preferably 21 years old, but must be at least 18 years old
- Must be available between Mid-May and August 23, 2021
- Previous experience with horses is preferred
- Have good communication skills
- A desire to work with children, and people in general

Special Conditions

This is a residential position. Accommodations will be provided for the duration of the contract and most meals will be provided while camp is in session.

Essential Functions

CranHill summer staff will be expected to:

- Be able to identify emergency situations, either by seeing them happen, hearing cries for help, or hearing the emergency alert siren and bell.
- Have the strength, endurance, and physical skills to respond quickly and appropriately to emergency situations, according to written emergency procedures and plans, which may include calling for help, running distances up to a half-mile, and watching to see if campers are responding appropriately.
- Be able to demonstrate or participate in camp activities as they supervise and instruct campers: this will require the ability to walk, sit, climb, kneel, crouch, stoop, and stand.
- Be able to move items (such as saddles, grain bags, hay bales, etc.) around in the program areas: this will require the strength and mobility to push, pull, lift, and carry items up to 50 pounds.
- Possess the strength and stamina to supervise what campers are doing when in close proximity, and the ability to hear what campers are saying when nearby, but not necessarily within direct visual contact. Stamina includes the ability to remain alert, friendly, courteous, and patient for the duration of the staff member's time at camp.

Applications

Applicants are asked to complete an online application. The application may be accessed through our website at www.cranhillranch.com/apply.