



## ADVENTURE SUPERVISOR POSITION DESCRIPTION

**Title:** Adventure Supervisor  
**Reports To:** Program Manager/Operations Director  
**Status:** Summer 2024, Seasonal

### Goals

The Adventure Supervisor will further the mission of CranHill by assisting in leadership and supervision of all adventure, target, waterfront, and general recreation staff and programs; to seek opportunities for significant spiritual impact and growth for staff, campers, and guests; to encourage campers through their schedule of activities; to partner with program staff in leadership and supervision of campers; to welcome volunteers each week and empower them as members of the camp team; to assist with any camper behavior support issues and to interact with campers within our philosophy of intentional programming.

### Job Responsibilities – General

- Practice self-conduct in such a way that seeks to glorify God in all you say and do
- Practice respect towards full-time staff, fellow summer staff, volunteers, and all summer campers whether the individual is present or not
- Cultivate a willing and servant-like attitude of humility toward serving campers and guests
- Be teachable and humble, willing to learn
- Act in a professional manner as a role model for all campers, volunteers, and fellow staff
- Be fully aware of all safety and emergency procedures, and execute procedures when required including communicating safety rules to campers and guests and enforcing them
- Be prepared to serve CranHill in areas outside of the specific responsibilities of your position as the need arises
- Seek to anticipate the needs of campers, guests, and volunteers and meet those needs to the best of your ability
- Attend and participate in all trainings, meetings, devotions, and planning sessions
- Spur fellow staff members on towards Christ, but not at the expense of the guests we are ministering to
- Integrate and support volunteers at camp and provide them with training as needed
- Ensure the camp property is respected and cared for
- Participate in required evening ministry opportunities (Youth Camp events, Family camp events, etc.)
- Nurture your own spiritual nourishment through prayer and time in the Word
- Attend Worship services (on-site or off-site) as communicated by full-time staff
- Participate in required Sunday activities (Chapel in the Pines, meals, registration) as needed and directed
- Help maintain a positive community and work environment
- Practice biblical conflict resolution
- Exemplify CranHill rules and reinforce them with campers and guests
- Know and follow the schedule
- Ensure staff living spaces and assigned work areas are clean and tidy at all times.
- Participate in the camp set up and shut down for each session and the summer season
- Maintain camper and colleague confidentiality at all times.
- Exemplify CranHill rules and reinforce them with campers.
- Abide by and comply with all policies and procedures as listed in the staff covenant, manual, and staff orientation

### Job Responsibilities – Specific

- Work with the Waterfront Supervisor to schedule and lead all Adventure and Waterfront Staff
- Assist in the training of Adventure and Waterfront Staff
- Provide ongoing training and support to the Adventure Staff

- Provide training and leadership to other staff and volunteers who are assisting with adventure programs
- Supervise and maintain the appearance, cleanliness, organization, and safety of adventure areas and equipment
- Lead and assist in the facilitation of programming for Family Camp
- Assist with all the duties and responsibilities of the Adventure and Waterfront Staff
- Work with the Program Director regarding any adventure activities with Youth Camps
- Work with Guest Services Manager regarding any adventure needs for Guest Groups
- Ensure all activities support the mission, vision, and values of CranHill.
- Ensure that activity areas and programs are physically, emotionally, and spiritually safe environments at all times.
- Facilitate Adventure activities: Climbing Tower, High Ropes Course, Zip Line, Team Building Initiatives, Orienteering.
- Facilitate Target Sports: Riflery, Archery, Tomahawks, Sling Shots.
- Facilitate Aquatic activities: Canoeing, Kayaking, Paddleboarding, Lake Tubing, Beach House.
- Facilitate General Recreational activities, which may include Slip & Slide, Frog & Turtle Races, Dodgeball, and many other games.
- Lead and/or participate in evening activities and programs for Youth Camp, Family Camp, and Retreat Guests.
- Participate in evening programs and worship services for Youth Camp, assisting in a variety of capacities, including game leaders, musical worship, skits, sound/tech, camper supervision, and others.
- Maintain the equipment and supplies needed for all activities and programs. This includes inventory, cleaning, repair, and replacement if necessary.
- Assist in other program areas as assigned, such as Barn Store, Activities Center, and others.
- Integrate into the youth camp program, assisting in the cabin environment
- Other duties as assigned

### Qualifications

- Strong, maturing faith in and relationship with Jesus Christ as Lord and Savior
- Passion for the CranHill mission of being a ministry through which God is transforming lives into the image of Christ
- Must have a teachable attitude and a willingness to learn
- Preferably 19 years old, but must be at least 17 years old
- **Must be available between Mid-May and August 19, 2024**
- Previous experience with adventure and/or aquatic activities is preferred.
- Have good communication skills
- A desire to work with children, and people in general

### Special Conditions

This is a residential position. Accommodations will be provided for the duration of the contract and most meals will be provided while camp is in session.

### Essential Functions

CranHill summer staff will be expected to:

- Be able to identify emergency situations, either by seeing them happen, hearing cries for help, or hearing the emergency alert siren and bell.
- Have the strength, endurance, and physical skills to respond quickly and appropriately to emergency situations, according to written emergency procedures and plans, which may include calling for help, running distances up to a half-mile, and watching to see if campers are responding appropriately.
- Be able to demonstrate or participate in camp activities as they supervise and instruct campers: this will require the ability to walk, sit, climb, kneel, crouch, stoop, and stand.
- Be able to move items (such as canoes, target and sports equipment, craft supplies, and adventure equipment) around in the program areas: this will require the strength and mobility to push, pull, lift, and carry items up to 50 pounds.
- Be able and comfortable to climb ladders up to 40' in the air, stand and walk on elevated cables and platforms while wearing proper safety equipment, and be able to assist others as they participate in the same activities.

- Possess the strength and stamina to perform necessary duties for the duration of the season given one hour off per day and twenty-four hours off per week of work. Stamina includes the ability to remain alert, friendly, courteous, and patient for the duration of the staff member's time at camp.

**Applications**

Applicants are asked to complete an online application. The application may be accessed through our website at [www.cranhillranch.com/apply](http://www.cranhillranch.com/apply).